



Washington, D.C. 20505

5 September 2019

Ms. Emma Best  
MuckRock News  
DEPT MR 63619  
411A Highland Avenue  
Somerville, MA 02144-2516

Reference: F-2019-00440

Dear Ms. Best:

This is a final response to your 12 November 2018 Freedom of Information Act (FOIA) request for the following record: **an unredacted copy of the Human Resource Exploitation Training Manual**. We processed your request in accordance with the FOIA, 5 U.S.C. § 552, as amended, and the CIA Information Act, 50 U.S.C. § 3141, as amended.

Pertaining to a search and re-review of the above cited document, please be advised that we conducted a thorough and diligent search in an effort to locate a full text version of the document but unfortunately were unsuccessful. Although our searches were reasonably calculated to locate the relevant document, and it is highly unlikely that repeating those searches would change the result, you nevertheless have the legal right to appeal the finding of no full-text version of the document responsive to your request. As the CIA Information and Privacy Coordinator, I am the CIA official responsible for this determination. You have the right to appeal this response to the Agency Release Panel, in my care, within 90 days from the date of this letter. Please include the basis of your appeal.

If you have any questions regarding our response, you may contact us at:

Central Intelligence Agency  
Washington, DC 20505  
Information and Privacy Coordinator  
703-613-3007 (Fax)

Please be advised that you may seek dispute resolution services from the CIA's FOIA Public Liaison or from the Office of Government Information Services (OGIS) of the National Archives and Records Administration. OGIS offers mediation services to help resolve disputes between FOIA requesters and Federal agencies. You may reach CIA's FOIA Public Liaison at:

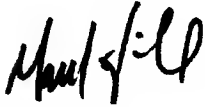
703-613-1287 (FOIA Hotline)

The contact information for OGIS is:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road – OGIS  
College Park, MD 20740-6001  
202-741-5770  
877-864-6448  
202-741-5769 (fax)  
[ogis@nara.gov](mailto:ogis@nara.gov)

Contacting the CIA's FOIA Public Liaison or OGIS does not affect your right to pursue an administrative appeal.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark Lilly', with a stylized flourish at the end.

Mark Lilly  
Information and Privacy Coordinator